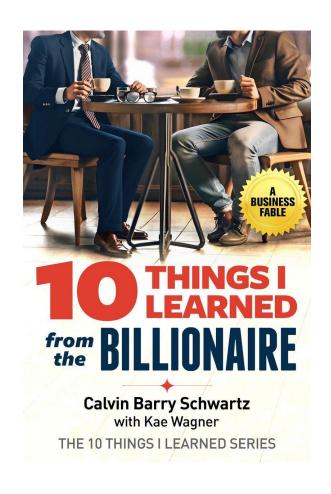
Four Social Selling Types - Quick Reference Guide from Ten Things I Learned from the Billionaire Calvin Barry Schwartz Kae Wagner



Use this cheat sheet to understand and apply the Four Selling Types:

Aspect	Amiable	Expressive	Analytical	Driver
Primary Focus	Relationships and harmony	Ideas and possibilities	Facts and accuracy	Results and efficiency
Decision Process	Consults others, seeks consensus	Follows intuition and excitement	Methodical analysis of all options	Quick assessment of bottom line
Communication Style	Warm, supportive, diplomatic	Animated, enthusiastic, story-driven	Precise, detailed,	Direct, concise, goal-oriented
Office Environment	Personal photos, comfortable	Creative, unique, stimulating	Organized, functional, logical	Achievement displays, minimal
Greatest Fear	Conflict, damaged relationships	Boredom, loss of social approval	Making errors, being unprepared	Wasting time, losing control
Pace	Slow, methodical	Fast, spontaneous	Moderate, thorough	Fast, decisive
Questions They Ask	"How will this affect the team?"	"What's new and exciting about this?"	"What's the evidence this works?"	"What's the bottom line impact?"
Buying Motivation	Trust and security	Innovation and prestige	Logic and evidence	Results and advantage
How to Connect	Build relationship first, show care	Show excitement, focus on big picture	Provide evidence, be precise	Be direct, focus on results
How to Lose Them	Rush, be impersonal, create conflict	Be boring, too detailed, negative	Be vague, emotional, disorganized	Waste time, lack confidence, ramble

S AMIABLE (25-30% of population)

Core Drive: Relationship & Trust

How to Identify Them:

- Office: Family photos, personal mementos, comfortable seating
- Communication: Warm tone, asks about your family/personal life first
- **Body Language:** Relaxed posture, maintains eye contact, nods frequently
- Questions: "How will this affect my team?" "What do others think?"
- **Decision Style:** Slow, collaborative, seeks consensus
- Fears: Being taken advantage of, making the wrong choice for others

How to Connect:

- Start with a personal connection
- Z Build trust slowly
- Show testimonials from long-term clients
- Provide guarantees and reassurances
- Give them time to decide
- X Never rush or pressure
- X Don't skip relationship building

© DRIVER (20% of population)

Core Drive: Results & Efficiency

How to Identify Them:

- Office: Awards, achievements, minimal personal items
- Communication: Direct, brief, checks time frequently
- Body Language: Confident posture, firm handshake, controlled gestures
- Questions: "What's the bottom line?" "When can we start?" "What's the ROI?"

- Decision Style: Fast, independent, criteria-based
- Fears: Wasting time, losing competitive edge

How to Connect:

- Start with bottom-line impact
- Be brief and results-focused
- Show confidence
- Focus on competitive advantage
- X Don't waste their time with small talk
- X Avoid lengthy relationship building

EXPRESSIVE (25% of population)

Core Drive: Vision & Recognition

How to Identify Them:

- Office: Colorful, unique conversation pieces, and awards displayed prominently
- Communication: Animated, enthusiastic, speaks with hands
- Body Language: High energy, expressive gestures, leans forward when interested
- Questions: "What's possible?" "How will this look?" "What makes this special?"
- **Decision Style:** Quick, gut-based, vision-driven
- **Fears:** Being bored, getting something ordinary

How to Connect:

- Start with big picture vision
- Use visual aids and stories
- Z Emphasize uniqueness
- Match their energy level

- Focus on possibilities and transformation
- X Don't bore them with details upfront
- X Avoid standard/cookie-cutter presentations

ANALYTICAL (25-30% of population)

Core Drive: Accuracy & Logic

How to Identify Them:

- Office: Organized, charts/graphs, reference materials visible
- Communication: Measured pace, asks detailed questions, wants written info
- Body Language: Controlled, takes notes, thoughtful pauses
- Questions: "What's the data?" "How does this compare?" "What are the risks?"
- Decision Style: Slow, thorough, evidence-based
- Fears: Making an incorrect decision, insufficient information

How to Connect:

- Provide detailed specifications
- Use facts and expert testimonials
- Present information logically
- Give them time to analyze
- Offer written documentation
- X Don't pressure for quick decisions
- X Avoid emotional appeals over logic

© QUICK IDENTIFICATION TIPS

First 30 Seconds - Look For:

- Office setup (photos vs. awards vs. unique items vs. organized charts)
- **Greeting style** (warm vs. brief vs. enthusiastic vs. measured)
- Time orientation (relaxed vs. checking watch vs. energetic vs. methodical)

First 2 Minutes - Listen For:

- Question types (personal vs. results vs. possibilities vs. details)
- Communication pace (steady vs. fast vs. animated vs. deliberate)
- **Primary concerns** (relationships vs. efficiency vs. uniqueness vs. accuracy)

Selling Types - Conflicts to Avoid:

- Amiable
 → Driver: Don't rush relationship builders / Don't waste time with resultsfocused
- Expressive

 Analytical: Don't bore vision people with details / Don't excite detail
 people without data
- Cross-conflicts: Match their energy and information processing style

ADAPTATION STRATEGY

Step 1: Identify their primary type (first 2 minutes)

Step 2: Adjust your approach to match their needs

Step 3: Monitor their engagement and adjust as needed

Step 4: Close using their preferred decision-making style

Remember:

- Everyone has a primary type but can show secondary traits
- Adapt your style, don't change your personality
- · When in doubt, ask what information they need to make a decision
- The goal is to speak their "psychological language"

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